



# SUPPORTED EMPLOYMENT



The Barber National Institute offers Supported Employment services to help individuals locate and train for employment in the community, and help area employers find reliable, well-trained employees for their work force. Since the program began in 1986, more than 600 adults have been placed in jobs at approximately 400 businesses in Erie County. Once hired, the majority of employees remain on the job three years or more.

Employment Specialists, or 'job coaches,' are highly-trained professionals who work alongside the new employee as they master their responsibilities. Job coaches can also return to the worksite whenever there is a job change or an issue to address. The goal for each supported employee is that he or she will successfully and independently maintain employment in the community.

## SERVICES TO THE SUPPORTED EMPLOYEE:

### COMMUNITY BASED WORK ASSESSMENT

Establishes job readiness, targets appropriate job matches, and recommends supports necessary to secure and maintain employment in the community.

### JOB DEVELOPMENT

Provides training and assistance in all phases of the job search, including: creating a resume, completing job applications, developing interviewing skills, contacting potential employers, analyzing potential employment sites and reviewing specific job responsibilities prior to placement.

### JOB COACHING

On-site job training including intensive training (100% on-site support), fading (gradual reduction of on-site support), follow-along (periodic visits to monitor progress) and re-intervention (additional training for new tasks or to improve skills). Off-site training for continued development of work-related skills, social skills, money management and transportation training is also available.



Barber National Institute

*Making dreams come true.*

[www.BarberInstitute.org](http://www.BarberInstitute.org)

## FOR MORE INFORMATION

Please contact our Philadelphia Supported Employment Team

**(215) 871-0731**